

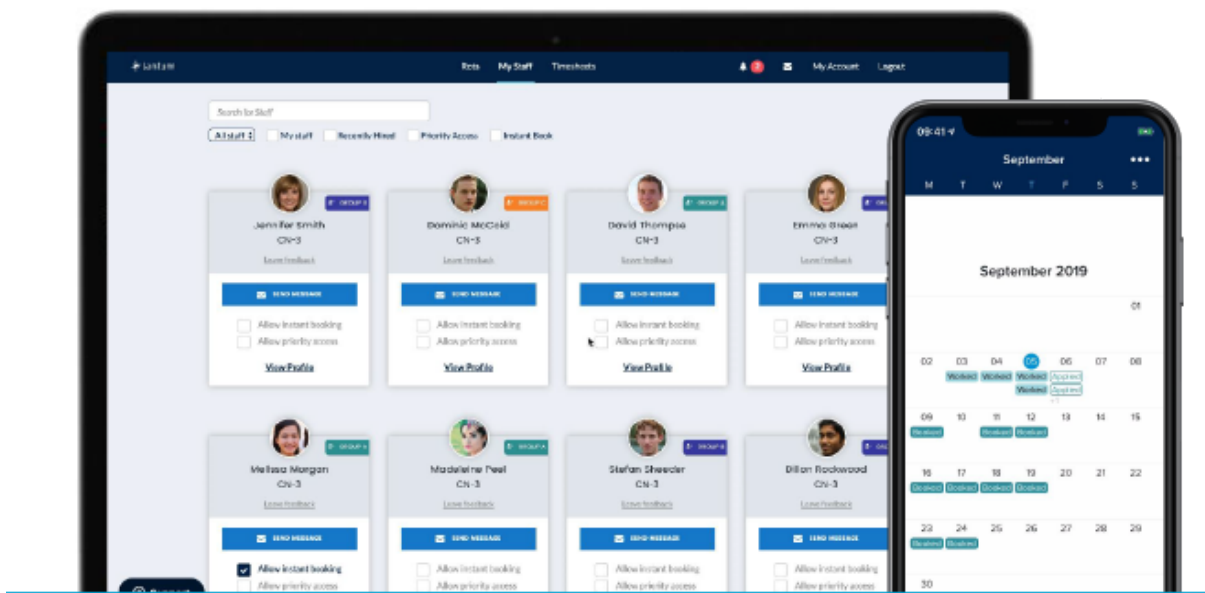


NHS Northamptonshire has partnered with Lantum to build a new, digital staff bank

NHS Northamptonshire has chosen Lantum as a partner to create a system-wide, multidisciplinary staff bank.

The digital staff bank will transform how you manage your workforce by giving your practice access to a larger pool of staff from across your CCG, who can be booked wherever they're needed. This bank will initially include GPs but will be expanded to incorporate Practice Nurses and ANPs. Further down the line, your PCN will be able to use the platform to roster ARRS roles across each practice.

Your new digital staff bank will help build resilience, save time, and save money.



Who is funding the staff bank and what will it cost my practice?

NHS Northamptonshire is covering the cost of creating the staff bank. You'll just pay 1% fees for any bookings you make through the staff bank (which is much lower than agency fees!)



What is Lantum?

Lantum is a digital workforce platform that lets you manage staffing end-to-end with just one tool. CCGs like [Greater Manchester](#) and [Our Dorset](#) are already using it and seeing amazing results.

As well as a staff bank, Lantum offers access to a network of 30,000 nationwide clinicians available for sessional bookings at 10% fees, as well as an integrated rota tool that makes scheduling staff quicker and easier.

Why is NHS Northamptonshire creating a staff bank?

To build resilience

Having access to a system-wide, multidisciplinary staff bank will make it easier for you to fill shifts – even when cancellations are made at the last minute. This helps you to deliver services effectively, and takes some pressure off your existing staff. It will also make it easier to collaborate with nearby practices and PCNs, and share unused resources - and you will notice continued growth within the staff bank, across all three staff types.

To save money

The staff bank will help reduce your spend, as you'll no longer need to pay high agency fees to book sessional staff – instead you can book trusted staff from your CCG for just a 1% fee.

To reduce time spent on admin

Having one platform to manage all bookings reduces administration time significantly. With verified clinical governance documents on staff profiles, compliance is much easier to track. By having exclusive access to our Rota tool, you can send your staff notifications - so you no longer need to contact staff individually about shifts. Lantum consolidates statements, so you make just one payment rather than multiple. And, with the direct messaging tool, you can keep communication in one place and ensure all rota managers have full visibility.

What are the benefits for your workforce?

Access more working opportunities

Clinical staff will now have access to sessional work across the CCG to supplement normal working patterns and offer them flexibility. They'll receive prompts about new opportunities and can filter for jobs that best suit their clinical profile and geographical preferences.

Paperless invoicing process

Lantum's digital invoicing tool makes the billing process easier, greener and more efficient. Full financial records are kept for all clinical work, making it easy to see what's been paid and what is still outstanding. Payments are remitted by Lantum and all clinicians can enjoy Rocketpay, clinicians only pay a 1.5% commission fee for this service - meaning payments are made the next working day!

Clinical Passporting

GPs and Nursing staff can upload their clinical compliance documents onto the platform, which are then shared with Practice Managers. Other information, including qualifications, spoken languages and personal profiles, can also be added, which are available to other clinical and non-clinical staff types. And all of the above can be managed through Lantum's app for clinicians.

How will the staff bank work?

1. The staff bank includes profiles of staff across your CCG, complete with details about their experience, skills and clinical governance documents.
2. Your practice posts vacant shifts on Lantum using the Rota tool, and staff in your CCG apply for them on the Lantum app.
3. Your practice accepts an application from the staff member you'd like to cover your shift, and they are automatically notified of the booking.
4. After the shift, Lantum can automatically pay staff the next day, if they are signed up for Rocketpay. You can also set up automatic signing of digital pension forms for GPs.
5. On a weekly, bi-weekly or monthly basis, Lantum provides a consolidated statement and invoice for all sessions booked, so you have one simple payment to make.

What happens next?

In the next few weeks you'll receive more details about the staff bank and we'll invite you to virtual training sessions so you know exactly how to use it. Once onboarded, if you have any questions, our support team will be on hand to help. Below is a proposed timeline that will help sessional staff get quickly onboarded.

- 05/07/21** GPs can be onboarded onto the the staff bank. Please use this [landing page](#) to pass on to sessional GPs, so they may create their accounts and join the bank.
- 12/07/21** If you haven't already done so, you will be able to join the other 61 Northamptonshire practices on Lantum via a landing page sent by NHS Northamptonshire.
- 26/07/21** Practice Nurses and ANPs can be onboarded via the landing page.
- 02/08/21** From this date, NHS Northamptonshire will be in touch to set up a rostering license for your PCN to cover ARRS roles.